

**moaeyc** Missouri Association for the  
Education of Young Children  
An Affiliate of **naeyc**<sup>®</sup>



**Annual Report 2017-2018**



Missouri Association for the Education of Young Children

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## Annual Report

Oct 2018

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### Our Mission



The Missouri Association for the Education of Young Children (MOAEOYC) promotes high-quality early learning for all children, birth through age eight (8), by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.

Our members are connected through a network of local chapters that share MOAEOYC's and NAEYC's goals in working on behalf of young children and early childhood professionals.

Our work is driven by five strategic priorities and goals outlined by NAEYC:

#### Priority: High-Quality Early Learning

- **Goal:** *Children birth through age 8 have equitable access to developmentally appropriate, high-quality early learning.*

#### Priority: The Profession

- **Goal:** *The early childhood education profession exemplifies excellence and is recognized as vital and performing a critical role in society.*

#### Priority: Organizational Advancement

- **Goal:** *NAEOYC is a highly valued, credible, and visible organization.*

#### Priority: Organizational Excellence

- **Goal:** *NAEOYC reflects excellence in all aspects of organizational health and vitality.*

#### Priority: Leadership and Innovation

- **Goal:** *NAEOYC cultivates leadership and incubates innovative strategies that propel the field, profession, and systems of early learning.*

# BOARD ACTION



It was been a very busy year for the board under the direction of the MOAEOYC President, Michelle Mathews. Eight new board members from across the state were welcomed to the Governing Board in November 2017. With renewed vigor the Board members hit the ground running and have worked feverishly on a mission to align all of the organizational documents to comply with the bylaws and the NAEYC requirements established in the 2016-2017 restructuring process.

Their first focus was to review and revise all polices and procedures, job descriptions, and committee descriptions to align content and verbiage with the revised bylaws approved in August 2016. As a part of that process they also reviewed and revised job titles and board positions to align with NAEYC language, and considered additional proposed revisions to the bylaws and board structure to provide more efficiency and relativity to their perceived responsibilities and work goals.

Several board positions lacked clearly defined descriptions and responsibilities, so new documents were created to meet those needs. In addition they created several new positions and job description documents to add regional representatives, a media committee, a YPAC (Young Professional Adult Committee), and a YPAC liaison.

As all positions, responsibilities, and titles were confirmed, an organizational chart was developed to provide the visual relationship of the MOAEOYC Governing Board members and their committee work.

One adhoc committee was created to review and revise the Kathy Thornburg Leadership Scholarship. Additional information on those revisions are provided in another section of this report.

Additionally the board reviewed and revised the job description and title for the staff person. After careful consideration of responsibilities under the new MOAEOYC structure, they voted to change the title from Executive Assistant to Executive Director.

The next task the board tackled was the revision to job postings and sponsorship guidelines. These included creating a cost sheet for posting a job on the website, and guidelines and requirements for requesting a presence on the MOAEOYC website with a company logo.



# STRATEGIC PLAN AND GOALS



Missouri Association for the  
Education of Young Children

## MOAEOYC Strategic Plan 2017-2020

approved Aug 2018

### **Goal 1: Missouri AEYC advances developmentally appropriate practices as a mark of high quality**

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#### **Outcomes**

- MOAEOYC will work with early childhood professionals who serve children ages **Birth to 8** to provide information on developmentally appropriate practices
- MOAEOYC will support Centers advancing DAP
- MOAEOYC will support Individual adults and entities advancing DAP

### **Goal 2: Missouri AEYC supports the early childhood education profession to exemplify excellence and to be recognized as performing a vital and critical role in society. (The Profession)**

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#### **Outcomes**

- MOAEOYC will work towards early childhood professionals being valued, supported, well compensated, and recognized as the workforce that provides children with the best foundation for success
- MOAEOYC board is involved in national and state-level policy-related work.
- MOAEOYC will inform, equip, and support membership and board on policy issues

### **Goal 3: Missouri AEYC is a highly valued, credible, and visible organization. (Organizational)**

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#### **Outcomes**

- MOAEOYC will demonstrate value through increased membership
- MOAEOYC will demonstrate value through increased attendance at conferences
- MOAEOYC will increase visibility through the use of social media or other means between state and local chapters.

### **Goal 4: Missouri AEYC reliably and effectively functions in response to the early learning community. (Organizational Wellness)**

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#### **Outcomes**

- MOAEOYC will be a high performing, inclusive organization.
- MOAEOYC will seek additional funding for long term sustainability
- MOAEOYC will support and promote emerging leaders

### **Goal 5: Missouri AEYC provides a vibrant leadership presence and offers opportunities for leadership development. (Leadership and Innovation)**

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#### **Outcomes**

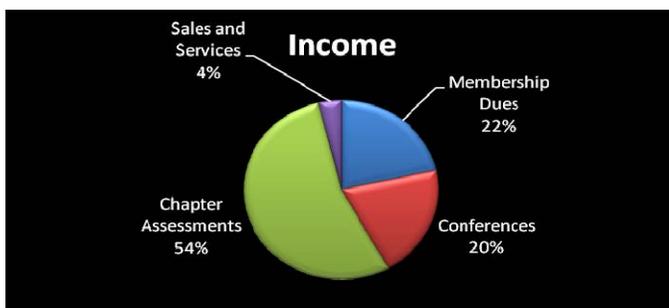
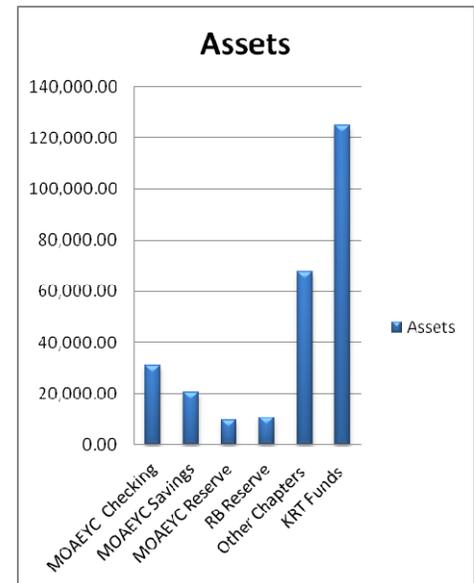
- MOAEOYC will offer professional development on leadership
- MOAEOYC will create strategies to develop new leaders.

# FINANCIAL INFORMATION

## FY17 Financial Report (9/01/17-08/31/18)

<b>INCOME</b>	Membership Dues	17,168.29
	Rivers Bend Conference	16,323.93
	Mid Mo Family CC Chapter Conference	4,624.46
	CYY	1,648.18
	Advocacy Book Sales	892.93
	Chapter Contributions	43,300.00
	Chapter trainings	379.00
	Job Board postings	76.48
	<b>TOTAL</b>	<b>\$ 84,413.27</b>
<b>EXPENSES</b>	General Administrative (Survey Monkey, bank fees and annual report fees)	371.92
	Office Supplies	382.14
	PO Box and postage	621.00
	Phone	137.36
	Insurance-D&O and Liability	2,836.00
	Contract Services	36,720.00
	Website	1,252.89
	CYY	557.45
	Membership Marketing/Branding	1,390.90
	Rivers Bend Conference	7,471.79
	Mid Mo Family CC Conference	1,668.71
	Mid Mo Family CC Trainings	749.22
	Chapters Other	30.00
	Public Policy Forum	525.67
	<b>TOTAL</b>	<b>\$ 54,715.05</b>

<b>ASSETS</b>	
Checking Account	\$ 30,958.01
Savings	\$ 20,645.74
Rivers Bend Reserve	\$ 10,725.00
<u>MOAIEYC Reserve fund</u>	<u>\$ 9,710.28</u>
Total MOAIEYC	\$ 72,039.03
Other chapters accounts	\$ 67,719.97
Kathy Thornburg Leadership Grant Funds (overseen by MOAIEYC)	\$ 124,750.20



# ADVOCACY



[www.naeyc.org/get-involved/advocate](http://www.naeyc.org/get-involved/advocate)

## Early Education Campaign

MOAEYC supported the America for Early Ed Campaign organized by NAEYC, with a goal of working to ensure that political candidates and other policy makers embrace early learning as a must, with a commitment from them to expand opportunity, support excellence, and value early childhood educators

Posts on Face Book, Twitter and Instagram provided statistics and messages to be shared with the candidates.

### ADVOCACY:

Advocacy is an activity by an individual or group which aims to influence decisions within political, economic, and social systems and institutions.

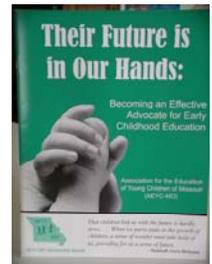
## MOAEYC Advocacy Handbook

### *Their Future is in Our Hands: Becoming an Effective Advocate for Early Childhood Education*

This book is a brilliant introduction to the legislative process in Missouri, and is a must-read for every advocate who seeks a fully-funded early childhood system in our state.

Edited by Michelle Mathews and Denise Mauzy and dedicated to Dr. Kathy R. Thornburg and Dr. Peggy Pearl, this is the only guide specific to early childhood advocacy in Missouri.

Books can be purchased online through the MOAEYC website in the “shop” section.



## Child Advocacy Day 2018

The 36th annual Missouri Child Advocacy Day was held on April 3, 2018, and sponsored by the Missouri Alliance for Children, Youth and Families. The event brought supporters from across the state, where participants attended workshops on advocacy and issues. They also attended a rally and lobbied for more attention to young children by reminding legislatures to be mindful of budget cuts that hurt the youth of our state.

Mark your calendars now for the next Child Advocacy Day which will be held on April 2, 2019 in Jefferson City. More information is available on the Child Advocacy Day website [www.childadvocacyday.org](http://www.childadvocacyday.org), or “like” the Child Advocacy Face Book page for ongoing updates.



# ACCREDITATION

Congratulations to the twenty-two child care facilities in Missouri (listed below) that have successfully achieved NAEYC Accreditation in the 2017-2018 fiscal year. You are making a difference in the lives of children and families every day!

Currently there are one hundred twenty (120) NAEYC Accredited facilities across the state. A search box to locate an Accredited Center anywhere in the USA can be found on the [NAEYC website](#).

As we strive to continue

improving quality programming for children and families in Missouri, our hope is that more centers will pursue accreditation and those currently accredited will seek renewal.



Check out the [NAEYC website](#) for more information about Accreditation.

Springfield Public Schools MPP	2757 E Division Street	Springfield
Catholic Diocese of Kansas City - Saint Joseph	519 North 10th Street	St. Joseph
Countryside Montessori School	12226 Ladue Road	Creve Coeur
The Gingerbread House Learning Center	9561 Lackland Road	St. Louis
Northland Early Education Center	8630 North Oak Trafficway	Kansas City
Ability KC	3101 Main Street	Kansas City
Capital Early Learning Center	609 Marshall Street	Jefferson City
Centralia Head Start	402 W. Fairgrounds Road	Centralia
Bear Creek Child and Family Development Center	1400 Elleta Boulevard	Columbia
Bear Creek Child and Family Development Center	1306 Elleta Boulevard	Columbia

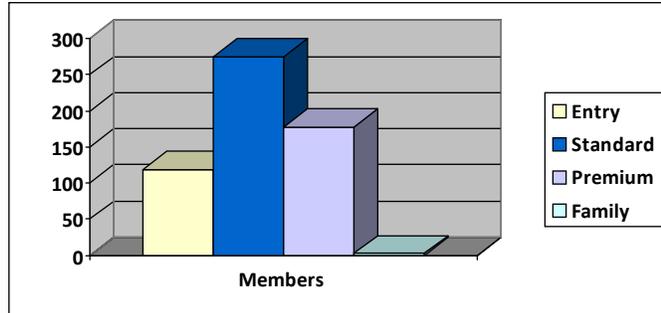
KinderCare Learning Center	1290 Holgate Drive	Manchester
Fort Leonard Wood Child Development Center 615	13523 Replacement Avenue	Fort Leonard Wood
Kids World North LLC	9833 Halls Ferry Road	Saint Louis
Glasgow Head Start	860 Randolph Street	Glasgow
Macon Head Start	1307 Maffry Avenue	Macon
Bowling Green Head Start / Early Head Start	1903 West Locust Street	Bowling Green
Central Early Childhood Center	5144 Oak Street	Kansas City
Palmyra Head Start	405 E Olive St	Palmyra
Elegant Child Early Learning Center	513 Strecker Road	Ballwin
Guadalupe Centers Early Childhood Center	3201 Southwest Trafficway	Kansas City
Kirkwood KinderCare	341 South Kirkwood Road	Kirkwood

# MEMBERSHIP INFORMATION

## MOAEYC Membership by the Numbers

**Aug 31, 2018**

Entry	119
Standard	275
Premium	177
Family	2
<b>TOTAL</b>	<b>573</b>



*The 2017-2018 membership year offered four new levels of membership, a whole new "HELLO" community where members can engage, and many discount programs across a broad spectrum of products and services.*

## Membership Engagement Across MOAEYC's Chapters

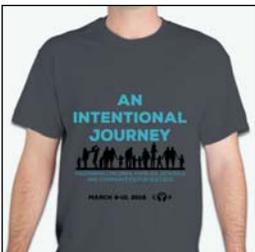
One new chapter was added this past year in Joplin, bringing the total to five active chapters. Four of those chapters offered opportunities for member engagement, including ten events coordinated by chapter leaders, with over six hundred and fifty members and non-members in attendance. Another six events were co-hosted with community planners, and included over six hundred more contacts.

All chapter events are open to any NAEYC member, and information can be found on the MOAEYC website. We are looking to continue creating chapters the state, thereby bringing more early childhood trainings and support to local communities across the state. Additional information on requirements to start a chapter are also on the website.

## Critical Step to Keep Member Date Updated

To continue receiving electronic updates through NAEYC and MOAEYC, members must keep data updated. To check your data and/or make updates to your address, phone number, and **email**, first access the NAEYC website: <http://www.naeyc.org>. Then follow the "Member Login" link in the upper right hand corner of the home page, and instructions on each of the linked pages to access your personal data.

## AEYC-MO Provides Conference T-Shirts for CY Y



MOAEYC was pleased to partner with DESE for the eighth year and offer the CY Y conference t-shirt at their March 8-10, 2018 Conference at Tan-Tar-A. With over 1000 early childhood professionals in attendance, we were able to welcome back returning customers as well as providing information on NAEYC membership, the Missouri Director Credential, NAEYC publications, and our Public Policy Platform. We appreciate this opportunity to meet new professionals, see old friends, share information, and welcome new members.

Mark your calendars for March 7-9, 2019, when DESE will once again host CY Y, and where we will be selling the conference t-shirts.

# PROFESSIONAL DEVELOPMENT



**“ It is approved by NAEYC and is reciprocal with the Kansas Director Credential.”**

## Early Childhood Director’s Credential

This past year Southwest Missouri State University (SEMO) became the latest university to offer a pathway to fulfilling the nine (9) hour block of Early Childhood leadership and management courses required to earn the Director’s Credential. They now join Missouri State University (both BS and MS programs) as well as Park University and the University of MO, Kansas City, in this streamlined way to achieve the educational requirements.

The Credential validates competencies achieved by early childhood professionals in three areas: education, experience, and service. There are two levels of credentials offered, the Provisional Director Credential and the Director Credential. The application and directions for both Credentials can be found on the MOAEOYC website.

The Missouri Early Childhood Director Credential was first introduced at the Early Childhood Summit on Nov. 13, 2008. It is approved by NAEYC and is reciprocal with the Kansas Director Credential.

The Director Credential Commission is made up of three members who review each application for recognition. The other duty carried out by the Commission is the approval and recognition of Higher Education Institutions that have developed the nine (9) hour block of Early Childhood leadership and management courses.

We invite any secondary institution that would like to apply for this recognition to contact MOAEOYC to request an application.

## Chapter Conferences

The Rivers Bend Chapter of MOAEOYC held their annual conference on April 13-14, 2018 in the St. Louis area, at the St. Charles Community College. Friday’s Leadership Day featured a keynote speaker and eight breakout sessions for about eighty-five attendees. Saturday offered forty sessions to the 280 people in attendance.

The Mid Mo Family Child Care Chapter of MOAEOYC held their first conference on Feb 3, 2018, and offered four sessions to the 125 people in attendance.



# MEET THE GOVERNING BOARD



Michelle Mathews,  
Columbia, MO

- President MOAEOYC
- Director of MU Child Development Center
- Assistant Teaching Professor, MU



Judy Simpson  
St. Louis, MO

- Past President
- President/COO, TodayCare Children's Centers



Tracey Stanton,  
St. Louis, MO

- Vice President
- Infant Toddler Specialist, St. Louis Children's Hospital CDC



Karrie Snider  
Liberty, MO

- Secretary
- Assistant Professor, University of Central MO



Trinette Brewer  
Columbia, MO

- Treasurer
- Owner, Creative Futures Child Care



Cindy Rouner  
Maryville, MO

- Parliamentarian
- Director, Northwest MO State University, Leet Child Care Center



Lisa Thompson  
St. Louis, MO

- Public Policy Chair
- Instructor, Early Childhood Careers, South Technical High School



Lacy Butler  
Kansas City, MO

- Program Quality Outreach, Support & Accreditation Chair
- MARC –Head Start Education Coordinator/Coach



Kim Roam,  
Springfield, MO

- YPAC Liaison
- Professor in the Child & Family Studies Department, Missouri State University



Danielle Turley  
Columbia, MO

- YPAC/Student Rep
- Grad Student, University of MO, Columbia



Cathy Slade  
Joplin, MO

- Regional At-Large Rep
- Head Start/Early Head Start Enrollment Coordinator



Sam Schissler  
Leawood, KS

- Regional At-Large-Rep
- Educational Consultant/Kaplan



Kathy Drews  
Foristell, MO

- Regional At-Large -Rep
- Director, St. Charles Community College Child Development Center



Dana Carroll  
Springfield, MO

- Regional At-Large-Rep
- Director of Early Childhood Services at Community Partnership of the Ozarks



Cindy Imhauser  
Lee's Summit, MO

- Executive Director

# GOVERNANCE

## Bylaws Revision Recommendations Aug 2018

Several revisions were made in the bylaws to better serve the needs of the organization after re-affiliation. The board approved the revisions in July 2018 and then sent them to the membership for a vote in Aug 2018.

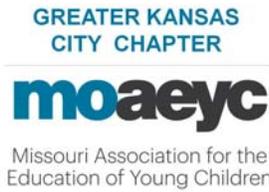
<b>MOAEYC BYLAWS</b>		
	OLD BYLAWS	RECCOMENDED REVISIONS <i>(Bold Italics)</i>
ARTICLE I.	<p><b>Name</b> The name of this organization shall be the <i>Association for the Education of Young Children of Missouri (AEYC-MO) doing business as the Missouri Association for the Education of Young Children (MOAEYC).</i></p>	<p><b>Name</b> The name of this organization shall be the <b>Missouri Association for the Education of Young Children (MOAEYC).</b></p>
ARTICLE IV.	<p><b>Members</b> <b>Section 4.3 Classes of Members.</b> The classes of members shall be <i>Entry, Standard, Premium and Family</i>, as defined by NAEYC.</p> <p><b>Section 4.5 Annual Meeting. Quorum, Voting.</b> The annual meeting of the members of the Association shall be held <i>during the annual conference of the Association</i> at such place as the Board may determine. The membership shall be informed by mail, fax, telephone, or other means of electronic communication of the date and place of the meeting no later than four (4) weeks prior to the meeting. A majority of the members present will constitute a quorum for conducting business at the annual meeting.</p>	<p><b>Members</b> Section 4.3 Classes of Members. The classes of members shall be defined by NAEYC.</p> <p><b>Section 4.5 Annual Meeting. Quorum, Voting.</b> The annual meeting of the members of the Association shall be held during at such place as the Board may determine. The membership shall be informed by mail, fax, telephone, or other means of electronic communication of the date and place of the meeting no later than four (4) weeks prior to the meeting. A majority of the members present will constitute a quorum for conducting business at the annual meeting.</p>
ARTICLE V.	<p><b>Section 5.3 Composition.</b> The Board shall consist of the following:</p> <p>b The <i>Senior Staff person</i> of the Association who shall serve as a non-voting ex-officio member of the Board</p> <p>c. Appointed positions - <i>Student Representative (s), Membership Chair</i>, Social Media Chair, Program Quality &amp; Accreditation Chair, Public Policy Chair (<i>s</i>), Treasurer, <i>Student Initiative Liaison</i> and Parliamentarian. The Board will vote to approve each position.</p> <p>Except for the initial year, officers and Board members shall be elected on a rotational basis to take office on <i>June 1</i> each year of their election for their term as designated in these Bylaws or until their successors are elected and qualified, unless she or he is earlier removed or resigns.</p>	<p><b>Section 5.3 Composition.</b> The Board shall consist of the following:</p> <p>b. The <i>Executive Director</i> of the Association who shall serve as a non-voting ex-officio member of the Board</p> <p>c. Appointed positions - <b>YPAC Representative (student or young professional)</b>, Program Quality &amp; Accreditation Chair, Public Policy Chair, <b>YPAC/ Student Liaison</b>, Treasurer, and Parliamentarian. The Board will vote to approve each position.</p> <p>Except for the initial year, officers and Board members shall be elected on a rotational basis to take office on <b>September 1</b> each year of their election for their term as designated in these Bylaws or until their successors are elected and qualified, unless she or he is earlier removed or resigns.</p>

## GOVERNANCE (Continued)

ARTICLE V	<p><b>Section 5.8 Executive Committee.</b> The Executive Committee shall be charged with carrying out the functions of the Board between meetings of the Board, and the actions of the Executive Committee shall be acts of the Board. The Executive Committee shall consist of the five principal officers of the Association, the <i>Association's Senior Staff Person</i> and the Parliamentarian. The Executive Committee shall meet at the call of the President or, at the written request of three (3) members of the Executive Committee, in the interim between meetings of the Board to consider and take action upon any business presented. Minutes of each meeting of the Executive Committee, including the Treasurer's report, shall be made to the Board as soon as practicable after any meeting. A majority of the Executive Committee shall constitute a quorum. A vote of a majority of Executive Committee members present at a meeting at which a quorum is present shall be required for action by the Executive Committee.</p>	<p><b>Section 5.8 Executive Committee.</b> The Executive Committee shall be charged with carrying out the functions of the Board between meetings of the Board, and the actions of the Executive Committee shall be acts of the Board. The Executive Committee shall consist of the five principal officers of the Association, the <i>Executive Director</i> and the Parliamentarian. The Executive Committee shall meet at the call of the President or, at the written request of three (3) members of the Executive Committee, in the interim between meetings of the Board to consider and take action upon any business presented. Minutes of each meeting of the Executive Committee, including the Treasurer's report, shall be made to the Board as soon as practicable after any meeting. A majority of the Executive Committee shall constitute a quorum. A vote of a majority of Executive Committee members present at a meeting at which a quorum is present shall be required for action by the Executive Committee.</p>
ARTICLE VI	<p><b>Section 6.2 Election of Principal Officers. Term of Office.</b> The principal officers of the Association shall be elected annually by the members by mailed ballot, or other means of electronic communication. The President-Elect shall be elected in even years and shall serve one (1) year in that office, two (2) years as President, and one (1) year as Past president. The Vice-President and Secretary shall be elected for a two (2) year term in odd years. Officers will serve until the end of their terms or until a successor has been elected and qualified.</p>	<p><b>Section 6.2 Election of Principal Officers. Term of Office.</b> The principal officers of the Association shall be elected annually by the members by mailed ballot, or other means of electronic communication, <b>except for the treasurer who is appointed, and has no term limit.</b> The President-Elect shall be elected in even years and shall serve one (1) year in that office, two (2) years as President, and one (1) year as Past president. The Vice-President and Secretary shall be elected for a two (2) year term in odd years. Officers will serve until the end of their terms or until a successor has been elected and qualified. <b>The President may not succeed him/herself</b></p>
ARTICLE VII	<p>Nominations and Elections.</p> <p><b>Section 7.1 Governance Committee Appointment.</b> The president will appoint the committee chair. The committee members shall serve for two years. The committee may be composed of board and non-board members in accordance with the Association bylaws and policies.</p> <p><b>Section 7.4 Elections.</b></p> <p>a. Elections shall be accomplished by <b>May 1</b> of each year by mail vote or confidential secure electronic voting. Election results shall be published in the <b>first</b> issue of the Association e-newsletter following the completion of the election.</p>	<p>Nominations and Elections.</p> <p><b>Section 7.1 Governance Committee Appointment.</b> The president will appoint the <b>Parliamentarian who will serve as the committee chair. The committee will be composed of the Past President or President -Elect, one other board member and two (2) other MOAEYC members not currently serving on the board.</b></p> <p><b>Section 7.4 Elections.</b></p> <p>A. Elections shall be accomplished by <b>June 1</b> of each year by mail vote or confidential secure electronic voting. Election results shall be published in the <b>next</b> issue of the Association e-newsletter following the completion of the election.</p>
ARTICLE XII	<p><b>Dissolution</b></p> <p>The AEYC-MO, DBA Missouri AEYC, may be dissolved at a membership meeting called for the specific purpose by a majority vote of the Board. Upon dissolution of the Association, any remaining funds shall be distributed to one or more nonprofit organizations classified by the Internal Revenue Service as tax exempt under Section 501(c)(3) of the Internal Revenue Code.</p>	<p><b>Dissolution</b></p> <p><u>MOAEYC</u> may be dissolved at a membership meeting called for the specific purpose by a majority vote of the Board. Upon dissolution of the Association, any remaining funds shall be distributed to one or more nonprofit organizations classified by the Internal Revenue Service as tax exempt under Section 501(c)(3) of the Internal Revenue Code.</p>

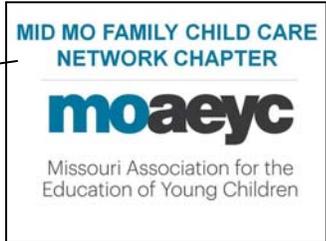
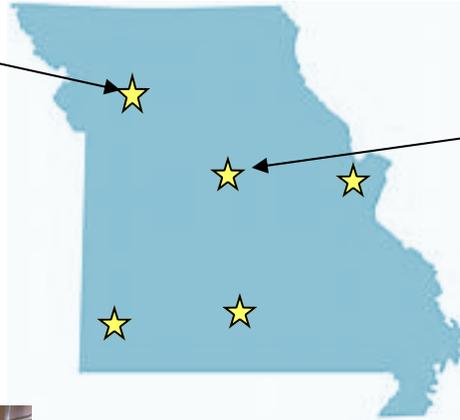
**Editors Note: A complete copy of the current Bylaws can be found on the MOAEYC website.**

# CHAPTER EVENTS



All Chapters are encouraged to offer opportunities for providers that support their professional development. In addition, families events are provided to encourage involvement and to demonstrate developmentally appropriate practices for children.

The Greater Kansas City Chapter hosted two events at the Zoo. One was held during Week of the Young Child and the other was held on International Mud Day.



The Mid MO Family Child Care Chapter hosted a Conference in February for 125+ people, and provided six other trainings and social gatherings for family child care providers in the Columbia area.



Board members manned a table to provide NAEYC membership information to families visiting the zoo, especially highlighting the new family level of membership in NAEYC.



The Mid MO Chapter highlighted many aspects of their chapter and provided resources for their attendees.



GKC Chapter Board members provided "Mud" Activities and interacted with the children and adults during the Zoo's celebration of International Mud Day.



Conference welcome by MOAEOYC President and MMFCC Chapter President.

# CHAPTER EVENTS (Continued)

The Rivers Bend Chapter held their Annual Conference on April 13-14, 2018, with over 350 people in attendance.

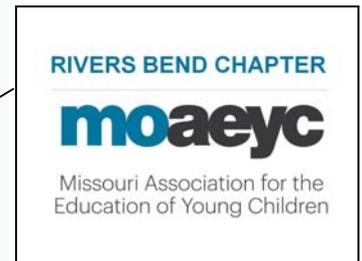
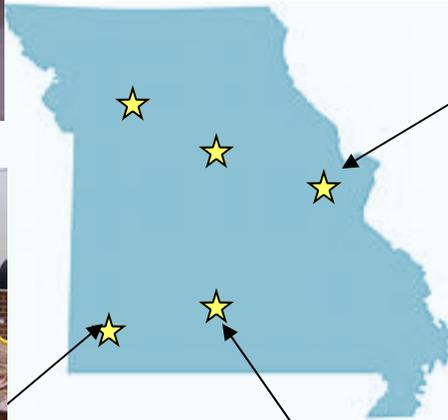
Rivers Bend celebrated Week of the Young Child on Sunday, April 22, 2018, with a free family night at the Magic House. This was the 2nd year for this event, and was enjoyed by over 100 children and adults alike.



Conference Committee showcasing new branded Rivers Bend Chapter of MOAEOYC conference tote provided to all attendees.

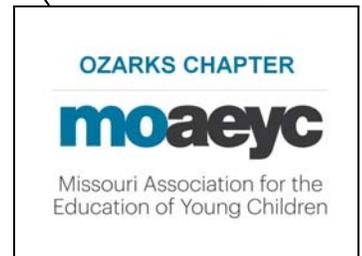


Children and families enjoyed the evening at the Magic House.



Southwest MO Chapter of MOAEOYC is the newest Chapter in the state, and has been exploring ways to engage members and provide trainings in the Joplin area.

For Week of the Young Child they participated in "Artsy Thursday" at the 3rd Thursday Street fair event in Joplin, where children were invited to interact creatively with art materials.



# LEADERSHIP AWARDS and GRANTS

## Kathy Thornburg (KRT) Leadership Grants Guidelines Revised

In 2004, the MOAEOYC Board established the KRT Leadership Fund to recognize Dr. Kathy R. Thornburg's contribution to the early childhood field, MOAEOYC, and specifically her dedication to supporting and developing new leaders.

The original intent of the Kathy Thornburg Leadership Fund was to support new and emerging leaders' attendance at state and national conferences to further develop their leadership skills. Twelve people received the scholarship under those guidelines.

As the funds have grown, and the times have changed, an adhoc committee met to review and revise the KRT guidelines. With Kathy Thornburg's input and approval, it was agreed that the intent of the KRT funds is to support MOAEOYC leadership initiatives, including strengthening membership, student and young professional initiatives, creating new chapters, conference attendance, mentor projects, etc.

### Application requirements:

- Application form
- Commitment to adhere to award guidelines
- Signed contract agreeing to the terms and conditions of the award

### Applicant qualifications:

- Current MOAEOYC Member
- Active leadership with the local chapter/state board/committees

The complete guidelines and application are available on the [MOAEOYC website](#). An online submission form and budget template is also provided.

Do you have a great idea for strengthening leadership skills, or membership, or anything related to the stated intent? If so, consider applying. Applications will be accepted year round and applicants will be notified within sixty days of application.



Kathy Thornburg  
Columbia, MO

## Terri Lynne Lokoff Child Care Foundation

The TLLCCF has been working for thirty-one years to make America better by improving early care and education. The Foundation has dedicated its resources to improving the quality of child care for children and supporting and elevating the status of child care teachers and providers. TLLCCF is a nonprofit, nonsectarian 501(c)(3) organization established in 1987 by Kay and Fred Lokoff to honor the memory of their daughter Terri Lynne Lokoff, a devoted child care teacher who died tragically in an automobile accident.

The Foundation continues the work of Terri Lynne and those who work in the field of early care and education to ensure that every child has an opportunity to attend a high-quality child care program.

For additional information about the Foundation or the National Child Care Teacher Awards™, please visit [www.TLLCCF.org](http://www.TLLCCF.org)

Michele's story is on the following page

**Editors note: Applications for 2019 Awards is due by Jan 29, 2019**



Michele Doolady  
Columbia, MO

Missouri Recipient  
TLLCCF Award  
April 14, 2018

# AWARD RECIPIENT

## Mid MO Family Child Care Chapter Leader Wins 2018 TLLCCF Award

By: Michele Doolady

As a recent winner of the Terri Lynne Lokoff Child Care Foundation Teacher Award, our program had the opportunity to build two Enhancement Projects, and they have both been completed. The kids at A Child's House Home Preschool are thrilled to have two new additions to our space: a Raised Container Garden and an Outdoor Mud Kitchen.

As soon as I returned from the TLLCCF Award Ceremony in Philadelphia, my husband Troy and my two youngest sons, Will and Max, got to work on the projects for our family home preschool program. First up was the container garden. The children and I got to work potting plants into individual lined crates, and the experience was so much fun. We spent time talking during the process, and learning facts about each individual plant. Even the youngest toddlers got their hands dirty repotting tomatoes, basil, cucumbers, strawberries, and

peppers. By the time we were finished filling each container, my family had finished construction on the raised garden. It is about 7 feet in length, 2 1/2 feet deep, and 3 feet tall. The garden bed is made of wood, with supports to hold in each



container for proper drainage. The crates can be taken in and out, so that if the sun isn't quite right for any individual plant, that container can be moved. The kids can also take one crate home over the weekend to harvest vegetables with their own families. It's been a couple weeks since completion, and our plants are growing like crazy! We pick strawberries each day, and have chopped up basil to add to our spaghetti sauce. The tomatoes are coming in this week, and the kids take care of the

watering each morning.

Later that month, my husband and sons finished the mud kitchen. It was a great experience for my boys, to work with their dad's power tools, measure, and plan out the design. We added a small sink to the middle of the

countertop, with a drain so it can be filled with water for making sand / mud/dirt creations.

Several of our families donated spoons and pans, and there

are still more to come. The children have been having a blast mixing, pouring, measuring, dumping, carrying, mixing, and planning in the mud kitchen. All of the kids enjoy this space, even the youngest. They pick dandelions and leaves to add to their creations of birthday cakes and soup, and the cooperation among them has been a joy to watch.

I am still so shocked that I won this award, and I am so very appreciative for this opportunity. I met so many wonderful child care



Michele Doolady, Columbia, MO, receives TLLCCF Award

professionals at the award ceremony in Philly, and learned so much from their stories. As a family child care provider, it means so much to have the support of this amazing foundation. The Terri Lynn Lockoff Child Care Foundation does so much work in the Philadelphia area, as well as around the world. They recognize quality child care providers from all over, which inspires me to continue my commitment to providing the greatest quality program for the children in my own community.



We're on the Web:  
<http://www.moaeyc.org>

### 2018-2019 Calendar

- November 14-17, 2018 -NAEYC Conference -Washington, D.C.
- February 24-26, 2019-Public Policy Forum- Washington, D.C.
- March 7-9, 2019-Conference on the Young Years (CYY) (T-shirt sales)
- April 2, 2019 - Advocacy Day- Jefferson City
- April 7-13, 2019- Week of the Young Child (WOYC)
- April 12-13, 2019-Rivers Bend Conference - St. Charles/St. Louis, MO
- June 2-5, 2019 -PLI– Long Beach, CA
- July 1, 2019- Annual Report -NAEYC
- Oct 19, 2019 - MOAEOYC Conference –Lee’s Summit, MO

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