

moaeyc Missouri Association for the
Education of Young Children
An Affiliate of **naeyc**[®]



Annual Report 2018-2019



Missouri Association for the Education of Young Children

Annual Report

Dec 2019



Our Mission

The Missouri Association for the Education of Young Children (MOAEOYC) promotes high-quality early learning for all children, birth through age eight (8), by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.

Our members are connected through a network of local chapters that share MOAEOYC's and NAEYC's goals in working on behalf of young children and early childhood professionals.

Our work is driven by five strategic priorities and goals outlined by NAEYC:

Priority: High-Quality Early Learning

- **Goal:** *Children birth through age 8 have equitable access to developmentally appropriate, high-quality early learning.*

Priority: The Profession

- **Goal:** *The early childhood education profession exemplifies excellence and is recognized as vital and performing a critical role in society.*

Priority: Organizational Advancement

- **Goal:** *NAEOYC is a highly valued, credible, and visible organization.*

Priority: Organizational Excellence

- **Goal:** *NAEOYC reflects excellence in all aspects of organizational health and vitality.*

Priority: Leadership and Innovation

- **Goal:** *NAEOYC cultivates leadership and incubates innovative strategies that propel the field, profession, and systems of early learning.*

BOARD ACTION



The MOAEOYC board has continued to take steps forward to meet several goals set forth last year. The first accomplishment was to complete the last step in revising the bylaws to align with the new affiliate name and structure, which was finalized by a membership vote in the fall of 2018. Once that process was completed an amendment to the Articles of Incorporation to change the affiliate name was filed with the MO Secretary of State, and the DBA fictitious name that was used during the restructuring period was cancelled. The revision to the Articles of Incorporation specifically addressed and reflected the official name change from AEYC-MO to MOAEOYC.

The second major goal set forth last year was to recruit, appoint, and engage a Public Policy Chair in advocacy awareness and work across the state and nationally. In October 2018, Jeremy Milarsky, Policy Director with Missouri Coalition of Children's Agencies provided a board training on Advocacy. In November 2018, the board appointed Lisa Thompson as the MOAEOYC Public Policy Chair. Lisa was able to attend the 2019 Public Policy Forum, participate in the 37th annual Missouri Child Advocacy Day at the state Capital, and in April 2019 obtained a Week of the Young Child Proclamation from Missouri Governor Parson's office. Lisa also provided guidance to the board to revise and approved the MOAEOYC Public Policy Platform/Agenda. She also helped promote the dissemination of advocacy information through articles and other public policy materials provided by NAEYC via social media, and participated in the Kids Win meeting. Another board member, Karrie Snyder, represented MOAEOYC at the Preschool Development Grant Stakeholder roundtable meeting in Jefferson City, in Oct, 2018

In November several board members attended the Leadership Day at the 2018 NAEYC Conference, with a focus on Diversity, Equity and Inclusion. Afterwards, information was shared with the board, as conversations continue around equity and inclusion, not only as it related to members, but also how it related to the board itself. As the board discussed HPIO goals, activities/events, results, and next steps, one immediate action taken was to reschedule the board meeting and conference calls to best align with current board members schedules. A second step, was for the Governance committee and Executive Director to revise the nominations and recruitment packet, which the board approved in 2019.

In August 2018, the board began developing a community partners list, and have continued adding potential partners, and searching for ways to become more actively involved with other entities. One such endeavor was to provide a leadership strand at the 46th annual DESE Conference on the Young Years (CYY), in March of 2019. The board offered six presentation during the conference and provided

BOARD ACTION (Continued)

NAEYC membership brochures and Young Children Journals to attendees of those sessions. Two memberships were awarded and over seventy potential members, who provided contact information, were sent additional information about MOAEYC and their local chapter after the conference.

The board made several changes in relationship to potential ongoing funding opportunities for MOAEYC and the disbursement of the Kathy Thornburg (KRT) funds, which the board oversees. First, the board reviewed the MOAEYC sponsorship guidelines and approved a pricing grid for job advertisements and sponsorship opportunities at conferences and on the website. Then they renamed the Kathy Thornburg Scholarship to the Kathy Thornburg Award, with new guidelines for "leadership proposals that promote early childhood education in the state," and more accountability imposed on recipients. Finally, the 2003 MOAEYC Child Advocacy Book is in the initial stages of being reviewed and revised, as colleges continue to use it in ECE classes across the state and beyond.

The board continues to work towards creating more chapters across the state, to bring awareness and support into the local communities. Unfortunately, the Ozarks Chapter and the Joplin Chapter both closed down, but Rolla and St. Louis are two of the latest chapters approved by the board. Other areas are still exploring their options and considering that step of becoming a chapter. The board did approved a YPAC Chapter for young professionals across the state, and several colleges, including Springfield, Maryville and Warrenton, are exploring student groups, and ways to connect with the YPAC chapter. In addition, some board members (and other affiliate members) are looking to develop interest groups under one chapter name. Groups considered are Leadership, Reggio Emilia, Project Construct, and Higher Ed. Each statewide interest group will develop their purpose statement and offer electronic connections, and opportunities for social gatherings at state conferences. Keep watching for more developments around these focused chapters. To further support new chapter leaders, additional conference calls to provide mentoring, technical assistance, and to share ideas and suggestions for member engagement, will be explored.

Finally, in relationship to its organizational duties and legal requirements, the board completed a self evaluation and made a commitment to alternating a yearly self assessment with an organizational wellness assessment. The board was able to make several well-informed decisions around staff, members, and the boards work using feedback provided by members. The members survey performed in 2018 provided useful information to inform and guide the membership committee as they support chapter and affiliate engagement opportunities. Also, under guidance from NAEYC, the board revised the Executive Director job description to show the proper relationship as a contractor, per the legal definition.

Other interesting highlights of the year included:

- A Director Credential awarded to Jennifer Crouch, a child care director in Springfield, and the 9th person to earn this recognition. Congratulations to Jennifer.
- Two KRT Awards made to two of the Rolla Chapter leadership team to attend the NAEYC Conference
- A MOAEYC Reception held during the 2019 NAEYC Conference in Nashville
- Multiple chapter events across the state. See additional info in this report



STRATEGIC PLAN AND GOALS



Missouri Association for the
Education of Young Children

MOAEOYC Strategic Plan 2017-2020

approved Aug 2018

Goal 1: Missouri AEYC advances developmentally appropriate practices as a mark of high quality early learning. (High Quality Early Learning)

Outcomes

- MOAEOYC will work with early childhood professionals who serve children ages **Birth to 8** to provide information on developmentally appropriate practices
- MOAEOYC will support Centers advancing DAP
- MOAEOYC will support Individual adults and entities advancing DAP

Goal 2: Missouri AEYC supports the early childhood education profession to exemplify excellence and to be recognized as performing a vital and critical role in society. (The Profession)

Outcomes

- MOAEOYC will work towards early childhood professionals being valued, supported, well compensated, and recognized as the workforce that provides children with the best foundation for success
- MOAEOYC board is involved in national and state-level policy-related work.
- MOAEOYC will inform, equip, and support membership and board on policy issues

Goal 3: Missouri AEYC is a highly valued, credible, and visible organization. (Organizational Advancement)

Outcomes

- MOAEOYC will demonstrate value through increased membership
- MOAEOYC will demonstrate value through increased attendance at conferences
- MOAEOYC will increase visibility through the use of social media or other means between state and local chapters.

Goal 4: Missouri AEYC reliably and effectively functions in response to the early learning community. (Organizational Wellness)

Outcomes

- MOAEOYC will be a high performing, inclusive organization.
- MOAEOYC will seek additional funding for long term sustainability
- MOAEOYC will support and promote emerging leaders

Goal 5: Missouri AEYC provides a vibrant leadership presence and offers opportunities for leadership development. (Leadership and Innovation)

Outcomes

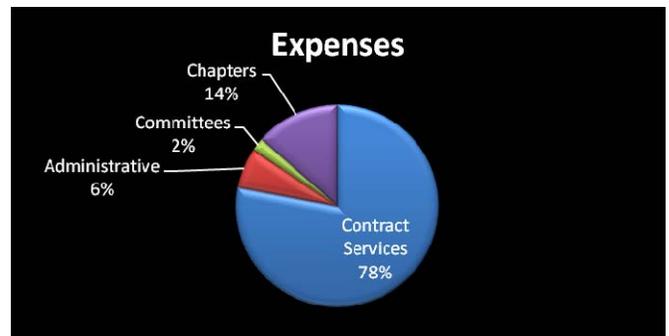
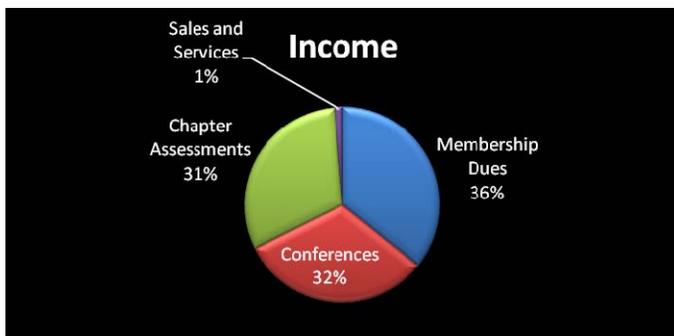
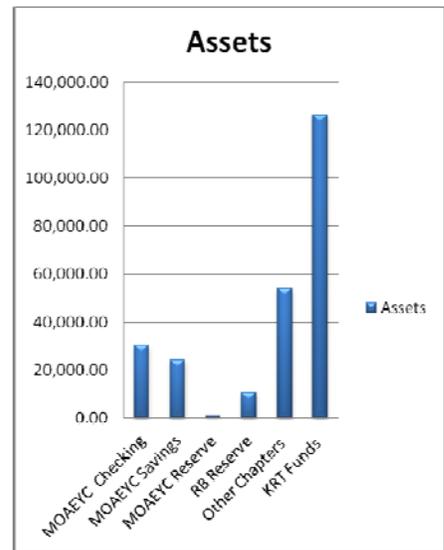
- MOAEOYC will offer professional development on leadership
- MOAEOYC will create strategies to develop new leaders.

FINANCIAL INFORMATION

FY17 Financial Report (9/01/18-08/31/19)

INCOME	Membership Dues	16,685.10
	Rivers Bend Conference	14,903.30
	Advocacy Book Sales	475.74
	Chapter Contributions	14,500.00
	Director Credential	96.80
	Job Board postings	48.25
	TOTAL	\$ 46,709.19
EXPENSES	General Administrative (Survey Monkey, bank fees and annual report fees)	310.00
	Office Supplies	323.99
	PO Box and postage	414.45
	Phone	137.30
	Insurance-D&O and Liability	2833.00
	Contract Services	36,720.00
	Website	401.68
	CYY	50.00
	Membership Marketing/Branding	220.93
	Rivers Bend Conference	4,714.09
	Chapters Other	65.00
	Public Policy Forum	921.81
	TOTAL	\$ 47,112.25

ASSETS	
Checking Account	\$ 30,554.95
Savings	\$ 24,080.66
Rivers Bend Reserve	\$ 10,725.00
<u>MOAEYC Reserve fund</u>	<u>\$ 9,939.18</u>
Total MOAEYC	\$ 66,299.79
Other chapters accounts	\$ 54,149.26
Kathy Thornburg Leadership Grant Funds (overseen by MOAEYC)	\$ 126,442.89



ADVOCACY



www.naeyc.org/get-involved/advocate

Early Education Campaign

MOAEYC supported the America for Early Ed Campaign organized by NAEYC, with a goal of working to ensure that political candidates and other policy makers embrace early learning as a must, with a commitment from them to expand opportunity, support excellence, and value early childhood educators

Posts on Face Book, Twitter and Instagram provided statistics and messages to be shared with the candidates.

ADVOCACY:

Advocacy is an activity by an individual or group which aims to influence decisions within political, economic, and social systems and institutions.

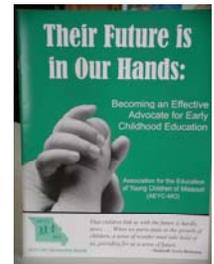
MOAEYC Advocacy Handbook

Their Future is in Our Hands: Becoming an Effective Advocate for Early Childhood Education

This book is a brilliant introduction to the legislative process in Missouri, and is a must-read for every advocate who seeks a fully-funded early childhood system in our state.

Edited by Michelle Mathews and Denise Mauzy and dedicated to Dr. Kathy R. Thornburg and Dr. Peggy Pearl, this is the only guide specific to early childhood advocacy in Missouri.

Books can be purchased online through the MOAEYC website in the “shop” section.



Child Advocacy Day 2019

The 37th annual Missouri Child Advocacy Day was held on April 2, 2019, and sponsored by the Missouri Alliance for Children, Youth and Families. The event brought supporters from across the state, where participants attended workshops on advocacy and issues. They also attended a rally and lobbied for more attention to young children by reminding legislatures to be mindful of budget cuts that hurt the youth of our state.

Mark your calendars now for the next Child Advocacy Day which will be held on April 8, 2020 in Jefferson City. More information is available on the Child Advocacy Day website www.childadvocacyday.org, or “like” the Child Advocacy Face Book page for ongoing updates.



ADVOCACY

MOAEYC 2019 Public Policy Work

Lisa Thompson, Public Policy Chair

MOAEYC participated in several NAEYC Campaigns this past year designed to support children by informing voters and legislatures on various issues. The MOAEYC Public Policy Chair, Lisa Thompson, guided the work of the board and participated in national and statewide efforts in the following ways.

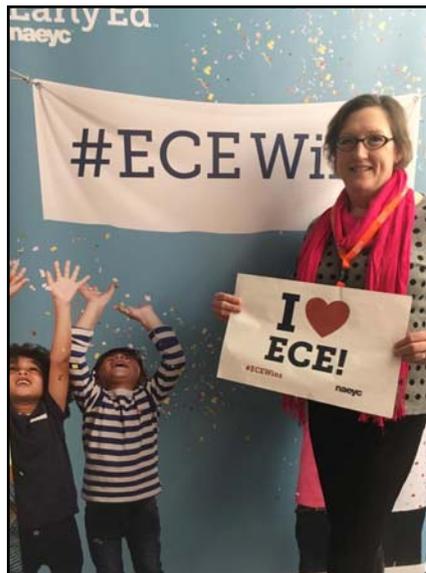
Feb 2019: Attended the NAEYC Public Policy Forum in Washington, D.C. where I visited with aides in Sen. Josh Hawley's and Rep. Lacy Clay's offices.

March 2019: Requested and received from the Governor a proclamation for Week of the Young Child in April

April 2019: Attended Child Advocacy Day in Jefferson City, MO

June 2019: Revised the MOAEYC Public Policy Platform which was approved by the Board

July 2019: After MOAEYC Board approval, endorsed the NAEYC Position Statement on Advancing Equity and Diversity in Early Childhood Education



Lisa was one of 357 early childhood education professionals from 41 states who delivered these bears to 276 representatives on Capitol Hill as part of the introduction of the Child Care for Working Families Act during the Public Policy Forum.

August 2019: Attended KidsWinMissouri Early Childhood Workgroup meeting in Jefferson City.

September 2019: Participated in the NAEYC National Voter Registration Day Campaign , (September 24, 2019)

November 2019: Submitted a comment on behalf of MOAEYC recommending that the Department of Education continue collecting data on early childhood programs and students as part of Civil Rights Data Collection. This alert was also forwarded to organizations that advocate for racial equity in St. Louis (Metropolitan Congregations United) and Kansas City (Metro Organization for Racial and Economic Equity) who also submitted statements.

December 2019: Attended KidsWinMissouri 4th Quarter meeting in Jefferson City.

Throughout the year posted related articles on MOAEYC Face Book.



Week of the Young Child Proclamation from Governor Parson's office.

ACCREDITATION

Congratulations to the thirty child care facilities in Missouri (listed below) that have successfully achieved their NAEYC Accreditation in the 2018-2019 fiscal year. You are making a difference in the lives of children and families every day!

Currently there are one hundred fifteen (115) NAEYC Accredited facilities across the state. A search box to locate an Accredited Center anywhere in the USA can be found on the NAEYC [web-site](#).

As we strive to continue improving quality programming for children in MO, our hope is that more centers will pursue accreditation and those currently accredited will seek renewal.



Check out the [NAEYC](#) website for more information about Accreditation.

Guadalupe Centers Early Childhood Center	3201 Southwest Trafficway	Kansas City
Kirkwood KinderCare	341 South Kirkwood Road	Kirkwood
CMCA Clubhouse Head Start	385 West Ashley Road	Boonville
Creative Expressions Learning Center	2862 Seckman Road	Imperial
Park Avenue Child and Family Development Center	403 Park Avenue	Columbia
TodayCare Children's Center - SSA	4652 Medalton Way	Birmingham
Central Missouri Community Action - Linn Head Start	1315 B East Main Street	Linn
Moniteau County Head Start	504 White Street	California
Brookfield Head Start Center	210 West John Street A	Brookfield
Cole East Head Start	605 Cherry Street	Jefferson City
Rainbow Castle Child Development Center	1222 Spruce Street	St. Louis
Randall Early Education	800 Jennings Road	Independence
Susie Skelton Child Development Center	209 Houx Drive Building 3021	Whiteman AFB
The Washington University Family Learning Center	840 Rosedale Avenue	St. Louis
Lindbergh Early Childhood Education	4814 S. Lindbergh Blvd.	St. Louis

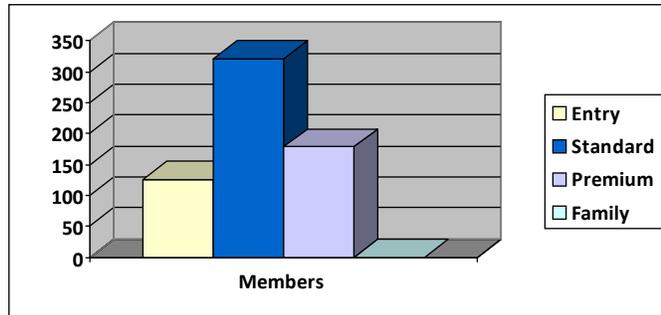
Nestle Purina Child Development Center	1000 S. 9th Street	St Louis
Saint Therese Early Education Center	7277 NW Highway 9	Kansas City
Center School District Early Childhood Program	8817 Wornall Road	Kansas City
Hannibal Head Start	2181 Johnson Street	Hannibal
KinderCare Learning Center	2416 West Ash Street	Columbia
KinderCare Learning Center #301525	1481 Hawkins Road	Fenton
Urban Sprouts Child Development Center	6757 Olive Boulevard	University City
Florissant Valley Child Development Center St. Louis Community College	3400 Pershall Road	St. Louis
KinderCare Learning Center	12821 Portulaca Drive	St. Louis
Edgar L. and Rheta A. Berkley Child & Family Development Center	1012 East 52nd Street	Kansas City
Gerner Family Early Education Center	8100 N. Congress	Kansas City
KinderCare Learning Center	497 Big Bend Road	Ballwin
The Children's Place	2 East 59th St.	Kansas City
Hilltop Child Development Center	6155 West Florissant	St. Louis
Superior Children's Center	1 Centene Drive	Farmington

MEMBERSHIP INFORMATION

MOAEYC Membership by the Numbers

Aug 31, 2019

Entry	126
Standard	320
Premium	178
Family	0
TOTAL	624



We look to continue creating chapters, thereby bringing more early childhood trainings and support to local communities across the state.

Membership Engagement Across the MOAEYC Chapters

One new chapter was added in 2018 in Rolla, and a St. Louis Chapter and YPAC Chapter were added in late 2019, bringing the total back to five active chapters. Most of the chapters offered opportunities for member engagement, including conferences, showings of the Mr. Rogers film, membership meetings, WOYC events and activities, and community involvement opportunities.

- The Rivers Bend Chapter (St. Louis area) hosted almost 300 people at their annual two-day conference, and over 110 at their annual WOYC Family Night at the Magic House.
- The Greater Kansas City Chapter hosted their first conference in several years at the KC Zoo, and had almost 100 in attendance. They also hosted two members opportunities for the showing of the Mr. Rogers documentary w/discussions, with 67 people participating, and they co-hosted a family health fair with over 100 Teaching Young Children Journals and family membership flyers were disseminated. Finally they held a members meeting at a NAEYC accredited center, with 22 in attendance, and awarded two memberships there.
- The Rolla Chapter has been holding membership meetings to decide the direction they will take, including providing door prizes, and making plans for the WOYC 2020.
- The Joplin Chapter attempted to provide opportunities for a free admission to the Mr. Roger's Documentary and monthly trainings, to no avail, so that chapter has disbanded.

All chapter events are open to any NAEYC member, and information can be found on the MOAEYC website. We are looking to continue creating chapters, thereby bringing more early childhood trainings and support to local communities across the state. Additional information on requirements to start a chapter are also on the website.

Critical Step to Keep Member Date Updated

To continue receiving electronic updates through NAEYC and MOAEYC, members must keep data updated. To check your data and/or make updates to your address, phone number, and **email**, first access the NAEYC website: <http://www.naeyc.org>. Then follow the "Member Login" link in the upper right hand corner of the home page, and instructions on each of the linked pages to access your personal data.

PROFESSIONAL DEVELOPMENT



“ It is approved by NAEYC and is reciprocal with the Kansas Director Credential.”

Early Childhood Director’s Credential

The Missouri Early Childhood Director Credential was first introduced at the Early Childhood Summit on Nov. 13, 2008. It is approved by NAEYC and is reciprocal with the Kansas Director Credential.

The Credential validates competencies achieved by early childhood professionals in three areas: education, experience, and service. There are two levels of credentials offered, the Provisional Director Credential and the Director Credential. The application and directions for both Credentials can be found on the MOAEOC website.

Several universities offer a pathway to fulfilling the nine hour block of Early Childhood leadership and management courses required to earn the Director’s Credential. Southwest Missouri State University (SEMO), Missouri State University, Park University, and the University of MO at Kansas City all offer a streamlined way to achieve the educational requirements.

The Director Credential Commission is made up of three members who review each individuals application for recognition. They also approve all Higher Education Institutions that have developed the nine (9) hour block of Early Childhood leadership and management courses. Any Higher Ed institution that would like to apply for this recognition can contact MOAEOC to request an application.

This past year the board approved the commissioners recommendation that Jennifer Crouch, of Springfield, receive a full Director Credential.

Chapter Conferences

The Rivers Bend Chapter of MOAEOC held their annual conference on April 12-13, 2019 in the St. Louis area, at the St. Charles Community College. Friday’s Leadership Day featured a keynote speaker and breakout sessions for about sixty five attendees. Saturday offered thirty-five sessions to the almost 300 people in attendance.

The Greater Kansas City Chapter of MOAEOC held their conference on April 27, 2019 at the KC Zoo, and offered twenty sessions to the 100 people in attendance.



2018-2019 GOVERNING BOARD



Michelle Mathews,
Columbia, MO

- President MOAEOYC
- Director of MU Child Development Center
- Assistant Teaching Professor, MU



Judy Simpson
St. Louis, MO

- Past President
- President/COO, TodayCare Children's Centers



Tracey Stanton,
St. Louis, MO

- Vice President
- Preschool Teacher, St. Louis Public Schools, Mason Elementary



Karrie Snider
Liberty, MO

- Secretary
- Assistant Professor, University of Central MO



Trinette Brewer
Columbia, MO

- Treasurer
- Owner, Creative Futures Child Care



Cindy Rouner
Maryville, MO

- Parliamentarian
- Director, Northwest MO State University, Leet Child Care Center



Lisa Thompson
St. Louis, MO

- Public Policy Chair
- Instructor, Early Childhood Careers, South Technical High School



Lacy Butler
Kansas City, MO

- Program Quality Outreach, Support & Accreditation Chair
- MARC –Head Start Education Coordinator/Coach



Kim Roam,
Springfield, MO

- YPAC Liaison
- Professor in the Child & Family Studies Department, Missouri State University



Danielle Turley
Columbia, MO

- YPAC/Student Rep
- Grad Student, University of MO, Columbia



Cathy Slade
Joplin, MO

- Regional At-Large Rep
- Head Start/Early Head Start Enrollment Coordinator



Sam Schissler
Leawood, KS

- Regional At-Large-Rep
- Educational Consultant/Kaplan



Kathy Drews
Foristell, MO

- Regional At-Large -Rep
- Director, St. Charles Community College Child Development Center



Darla Wells
Rolla, MO

- Regional At-Large -Rep
- ECSE Teacher, Rolla Public Schools



Cindy Imhauser
Lee's Summit, MO

- Executive Director

GOVERNANCE

Bylaws Revision Approved by Membership Aug 2018

The board approved the revisions in July 2018 and then sent them to the membership for a vote in Aug 2018.

MOAEYC BYLAWS		
	OLD BYLAWS	APPROVED REVISIONS <i>(Bold Italics)</i>
ARTICLE I.	<p>Name The name of this organization shall be the <i>Association for the Education of Young Children of Missouri (AEYC-MO) doing business as the Missouri Association for the Education of Young Children (MOAEYC).</i></p>	<p>Name The name of this organization shall be the Missouri Association for the Education of Young Children (MOAEYC).</p>
ARTICLE IV.	<p>Members Section 4.3 Classes of Members. The classes of members shall be <i>Entry, Standard, Premium and Family</i>, as defined by NAEYC.</p> <p>Section 4.5 Annual Meeting. Quorum, Voting. The annual meeting of the members of the Association shall be held <i>during the annual conference of the Association</i> at such place as the Board may determine. The membership shall be informed by mail, fax, telephone, or other means of electronic communication of the date and place of the meeting no later than four (4) weeks prior to the meeting. A majority of the members present will constitute a quorum for conducting business at the annual meeting.</p>	<p>Members Section 4.3 Classes of Members. The classes of members shall be defined by NAEYC.</p> <p>Section 4.5 Annual Meeting. Quorum, Voting. The annual meeting of the members of the Association shall be held during at such place as the Board may determine. The membership shall be informed by mail, fax, telephone, or other means of electronic communication of the date and place of the meeting no later than four (4) weeks prior to the meeting. A majority of the members present will constitute a quorum for conducting business at the annual meeting.</p>
ARTICLE V.	<p>Section 5.3 Composition. The Board shall consist of the following:</p> <p>b The <i>Senior Staff person</i> of the Association who shall serve as a non-voting ex-officio member of the Board</p> <p>c. Appointed positions - <i>Student Representative (s), Membership Chair</i>, Social Media Chair, Program Quality & Accreditation Chair, Public Policy Chair (<i>s</i>), Treasurer, <i>Student Initiative Liaison</i> and Parliamentarian. The Board will vote to approve each position.</p> <p>Except for the initial year, officers and Board members shall be elected on a rotational basis to take office on June 1 each year of their election for their term as designated in these Bylaws or until their successors are elected and qualified, unless she or he is earlier removed or resigns.</p>	<p>Section 5.3 Composition. The Board shall consist of the following:</p> <p>b. The <i>Executive Director</i> of the Association who shall serve as a non-voting ex-officio member of the Board</p> <p>c. Appointed positions - YPAC Representative (student or young professional), Program Quality & Accreditation Chair, Public Policy Chair, YPAC/ Student Liaison, Treasurer, and Parliamentarian. The Board will vote to approve each position.</p> <p>Except for the initial year, officers and Board members shall be elected on a rotational basis to take office on September 1 each year of their election for their term as designated in these Bylaws or until their successors are elected and qualified, unless she or he is earlier removed or resigns.</p>

GOVERNANCE (Continued)

ARTICLE V	<p>Section 5.8 Executive Committee. The Executive Committee shall be charged with carrying out the functions of the Board between meetings of the Board, and the actions of the Executive Committee shall be acts of the Board. The Executive Committee shall consist of the five principal officers of the Association, the <i>Association's Senior Staff Person</i> and the Parliamentarian. The Executive Committee shall meet at the call of the President or, at the written request of three (3) members of the Executive Committee, in the interim between meetings of the Board to consider and take action upon any business presented. Minutes of each meeting of the Executive Committee, including the Treasurer's report, shall be made to the Board as soon as practicable after any meeting. A majority of the Executive Committee shall constitute a quorum. A vote of a majority of Executive Committee members present at a meeting at which a quorum is present shall be required for action by the Executive Committee.</p>	<p>Section 5.8 Executive Committee. The Executive Committee shall be charged with carrying out the functions of the Board between meetings of the Board, and the actions of the Executive Committee shall be acts of the Board. The Executive Committee shall consist of the five principal officers of the Association, the <i>Executive Director</i> and the Parliamentarian. The Executive Committee shall meet at the call of the President or, at the written request of three (3) members of the Executive Committee, in the interim between meetings of the Board to consider and take action upon any business presented. Minutes of each meeting of the Executive Committee, including the Treasurer's report, shall be made to the Board as soon as practicable after any meeting. A majority of the Executive Committee shall constitute a quorum. A vote of a majority of Executive Committee members present at a meeting at which a quorum is present shall be required for action by the Executive Committee.</p>
ARTICLE VI	<p>Section 6.2 Election of Principal Officers. Term of Office. The principal officers of the Association shall be elected annually by the members by mailed ballot, or other means of electronic communication. The President-Elect shall be elected in even years and shall serve one (1) year in that office, two (2) years as President, and one (1) year as Past president. The Vice-President and Secretary shall be elected for a two (2) year term in odd years. Officers will serve until the end of their terms or until a successor has been elected and qualified.</p>	<p>Section 6.2 Election of Principal Officers. Term of Office. The principal officers of the Association shall be elected annually by the members by mailed ballot, or other means of electronic communication, except for the treasurer who is appointed, and has no term limit. The President-Elect shall be elected in even years and shall serve one (1) year in that office, two (2) years as President, and one (1) year as Past president. The Vice-President and Secretary shall be elected for a two (2) year term in odd years. Officers will serve until the end of their terms or until a successor has been elected and qualified. The President may not succeed him/herself</p>
ARTICLE VII	<p>Nominations and Elections.</p> <p>Section 7.1 Governance Committee Appointment. The president will appoint the committee chair. The committee members shall serve for two years. The committee may be composed of board and non-board members in accordance with the Association bylaws and policies.</p> <p>Section 7.4 Elections.</p> <p>a. Elections shall be accomplished by May 1 of each year by mail vote or confidential secure electronic voting. Election results shall be published in the first issue of the Association e-newsletter following the completion of the election.</p>	<p>Nominations and Elections.</p> <p>Section 7.1 Governance Committee Appointment. The president will appoint the Parliamentarian who will serve as the committee chair. The committee will be composed of the Past President or President -Elect, one other board member and two (2) other MOAEYC members not currently serving on the board.</p> <p>Section 7.4 Elections.</p> <p>A. Elections shall be accomplished by June 1 of each year by mail vote or confidential secure electronic voting. Election results shall be published in the next issue of the Association e-newsletter following the completion of the election.</p>
ARTICLE XII	<p>Dissolution</p> <p>The AEYC-MO, DBA Missouri AEYC, may be dissolved at a membership meeting called for the specific purpose by a majority vote of the Board. Upon dissolution of the Association, any remaining funds shall be distributed to one or more nonprofit organizations classified by the Internal Revenue Service as tax exempt under Section 501(c)(3) of the Internal Revenue Code.</p>	<p>Dissolution</p> <p>MOAEYC may be dissolved at a membership meeting called for the specific purpose by a majority vote of the Board. Upon dissolution of the Association, any remaining funds shall be distributed to one or more nonprofit organizations classified by the Internal Revenue Service as tax exempt under Section 501(c)(3) of the Internal Revenue Code.</p>

Editors Note: A complete copy of the current Bylaws can be found on the MOAEYC website.

CHAPTER EVENTS

GREATER KANSAS
CITY CHAPTER

moaeyc

Missouri Association for the
Education of Young Children

All Chapters are encouraged to offer opportunities for providers that support their professional development. In addition, families events are provided to encourage involvement and to demonstrate developmentally appropriate practices for children.



The Greater Kansas City Chapter hosted two showings of the Mr. Rogers Documentary: "Won't You Be My Neighbor?"



About 100 participants enjoyed the "Playing With Nature" Conference at the Kansas City Zoo.



SOUTHWEST MISSOURI
CHAPTER

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Missouri Association for the
Education of Young Children

The SW MO Chapter has dissolved at this time. Anyone in the Joplin area that is interested in renewing this effort should contact MOAEOYC for more information.



Educators from across the region gathered for a membership meeting and social evening at the NAEYC Accredited Center at Johnson County Community College, talking and touring the rooms.

CALLING ALL EARLY CHILDHOOD EDUCATORS



GKC Chapter of KSAEYC & MOAEOYC
invites you to
a fun filled evening
for connecting and socializing
with fellow early childhood friends and educators



CHAPTER EVENTS (Continued)



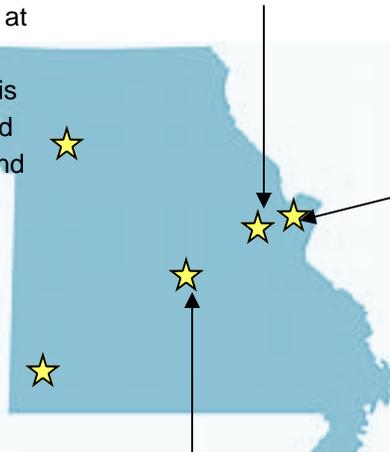
RIVERS BEND CHAPTER

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Missouri Association for the Education of Young Children

The Rivers Bend Chapter Annual Conference was on April 12-13, 2019, with over 350 people attending

Rivers Bend celebrated Week of the Young Child on Sunday, May 5, 2019, with a free family night at the Magic House. This was the 3rd year for this event, and was enjoyed by over 100 children and adults alike.



ST. LOUIS CHAPTER

moaeyc

Missouri Association for the Education of Young Children

The newest Chapter is in St. Louis and is planning activities for 2020 —so watch for more to come



ROLLA CHAPTER

moaeyc

Missouri Association for the Education of Young Children



Rolla Chapter of MOAEOYC, one of the newest Chapters in the state, has been exploring ways to engage members and provide trainings in the Rolla area.

LEADERSHIP AWARDS and GRANTS

Kathy R. Thornburg (KRT) Awards Guidelines Revised

In 2004, the MOAEOYC Board established the KRT Leadership Fund to recognize Dr. Kathy R. Thornburg's contribution to the early childhood field, MOAEOYC, and specifically her dedication to supporting and developing new leaders.

The intent of the KRT funds is to support MOAEOYC leadership initiatives, including strengthening membership, student and young professional initiatives, creating new chapters, conference attendance, mentor projects, etc.

Applicant qualifications:

- Current MOAEOYC Member
- Active leadership with the local chapter/state board/committees

The complete guidelines and application are available on the [MOAEOYC website](#). An online submission form and budget template are also provided. Applications will be accepted year round and applicants will be notified within sixty days of application.



Kathy Thornburg
Columbia, MO

KRT SCHOLARSHIP RECIPIENT REPORT

By Kyla Gavura, Rolla, MO

Assessments, Challenging Behaviors, STEM, and so much more! Those were all topics that I had the opportunity to explore while at the NAEYC National Conference in Nashville, TN during the week of November 20-23, 2019.

My travel partners and I left after our school days were done and drove the almost six-hour drive to the big city of Nashville. Some of us (me) were a little tired when we got to our hotel! We got there just in time to get some sleep before all the excitement started the following day.

We were up bright and early and chose the session titled "Building tomorrow's engineers by mindfully making and tinkering with toddlers and preschoolers today." We heard a lot about strategies for giving kids opportunities to tinker and make within the preschool environment. There was a great deal of discussion in this session, as well as, a chance to come up with a wheel that



would withstand rolling off a ramp and travel the farthest. We were given solo cups, paper plates, chopsticks, and tape. As a group we worked to try to come up with the best design and then we got the chance to test them and reflect on what worked and didn't work. All things that can be done with preschoolers.

After lunch we decided to do a little sight seeing in Nashville. We visited Antique Archaeology and the Nashville Walk of

(Continued pg 18)

KRT SCHOLARSHIP RECIPIENT REPORT (cont)

Fame and threw in a little shopping. We made it back just in time to get in line for the Expo. Talk about crazy! So many people! So much to do! I honestly barely made it in the door the first night because I kept getting so sidetracked by all the exciting booths and give aways.

Thursday, we took in another session on STEM and a great session on Challenging Behaviors. Who doesn't have some of those, right? In this session we heard about how a well-designed classroom can help prevent challenging behaviors and we got to discuss practical strategies for implementing these ideas in our classrooms. We also headed back to the expo for more info and free stuff.

Unfortunately, I had to miss the early morning session on Friday. I had not felt well the night before. I was extremely disappointed because I really wanted to attend the session on defending Play-based practices. I did, however, make it for the next session which was another classroom design session. It really made me stop and think about how our classrooms are setup and the impact that has on our students. After that, my friends went off to attend a session with Becky Bailey and I went back to rest and then met them later for the last night of the expo.

Saturday morning, we attended an awesome session titled "The gift of thrift: Collecting and creating priceless play and learning materials." We all see those awesome toys and learning tools in the catalogs and don't have the budget to get them, however, these ladies showed us some ways to make those things using dollar store, dollar tree, and hobby lobby items. I even won one of the giveaways (I never win things). Then we headed to the last session of the conference...this one was way out of my comfort zone! It was on...wait for it...Woodworking

with preschoolers! Total respect for these ladies and how they run their classroom, but I just don't think I could let a four-year old handle a saw and hammer like that! It was educational and gave me some things to consider doing with my preschoolers. Notice I said...consider.

Finally, after almost five long days away from my family it was time to head home. We had so much stuff to take back with us that it was piled high in every part of our vehicle. It was an amazing experience with great friends who also have a passion for early childhood. I am so thankful that I was given the opportunity to attend. Now to organize all the stuff and start putting all that information into practice!



KRT SCHOLARSHIP RECIPIENT REPORT

By: Rachel Allison, Rolla, MO

Thanks to a scholarship from the Kathy R. Thornburg Leadership Award I was able to attend the NAEYC Conference in Nashville. What an amazing experience!

My peers and good friends (and fellow Rolla Chapter officers) Darla Wells, Kyla Gavura (also a scholarship recipient) and I traveled together from Rolla to Nashville on Tuesday night after work. I'm not going to lie we were tired but we laugh a lot on the trip! We rolled in to the Omni Hotel around 10 pm and looked a little like homeless people after our travels but we got a good night's rest and were ready to "get our conference on" Wednesday morning.

We attended some great sessions and then hit the town that evening. Ok, "hit the town" was dinner at the Hard Rock Cafe and a stroll down Broadway but that's living it up for these middle aged Rolla educators!

Thursday our itinerary was FULL of amazing sessions and then...the EXPO! What can I say about the expo? That was CRAZY and so much fun! It was so exciting to make connections with vendors, sign up for prizes and network with do many cool people, businesses and organizations!

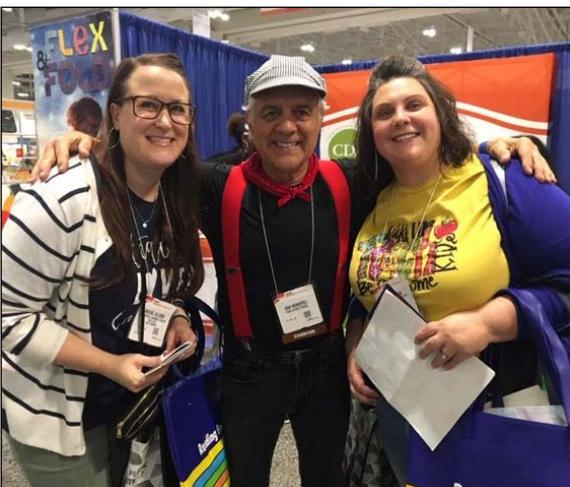
It was a highlight for sure but even the expo could be topped by meeting so many of my early childhood "celebrities" like Dr. Becky Bailey, Steve Spangler, Jamie and Gemma from Play to Learn Preschool and so many others. I tried to explain to my husband about these awesome people I met but he did not fully appreciate...you guys will, I know! Dr. Becky. Bailey.



Friday was another full day, my roomies were both fighting viruses but that didn't stop me from attending every session on my itinerary. Lisa Murphy was incredible. So funny and poignant. STEM, being a thrifty teacher, dealing with difficult behaviors, woodworking. Yes, you read that rightwoodworking! I had some reservations about that one but it was great. Pictures of four year olds using handsaws! Wow!

Saturday came too fast and before I knew it we were headed home with expo bags full of swag and brains full of new info and ideas!

I cannot thank Kathy Thornburg or the scholarship committee enough for making this opportunity possible.



We're on the Web:
<http://www.moaeyc.org>

2019-2020 Calendar

- November 14-17, 2018 -NAEYC Conference -Washington, D.C.
- February 23-26, 2020-Public Policy Forum- Washington, D.C.
- March 12-14, 2020-Conference on the Young Years (CYY) (T-shirt sales)
- April 8, 2020 - Advocacy Day- Jefferson City
- April 12-18, 2020- Week of the Young Child (WOYC)
- April 4, 2020-Greater Kansas City Conference
- April 17-18, 2020, 2019-Rivers Bend Conference - St. Charles/St. Louis, MO
- June 7-10, 2020 PLI- New Orleans
- July 1, 2020- Annual Report -NAEYC

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